

2026 and 2025 CACs by Conference Name

Conference	2026*	2025	% Increase	Conference	2026*	2025	% Increase
Alabama-West Florida	\$89,067	\$89,338	-0.3%	Northern Illinois	\$73,287	\$70,400	4.1%
Alaska (AUMC)	\$87,341	\$84,223	3.7%	Oklahoma	\$81,360	\$81,335	0.0%
Arkansas	\$82,564	\$84,983	-2.8%	Oklahoma Indian Missionary	\$42,199	\$43,155	-2.2%
Baltimore-Washington	\$86,934	\$85,435	1.8%	Oregon-Idaho	\$73,882	\$70,537	4.7%
California-Nevada	\$94,439	\$91,297	3.4%	Pacific Northwest	\$80,359	\$78,116	2.9%
California-Pacific	\$90,785	\$86,506	4.9%	Peninsula-Delaware	\$80,747	\$75,721	6.6%
Central Appalachian Missionary	\$43,717	\$42,401	3.1%	Rio Texas	\$78,124	\$77,676	0.6%
Dakotas	\$78,677	\$81,594	-3.6%	South Carolina	\$91,972	\$89,229	3.1%
Desert Southwest	\$81,330	\$79,162	2.7%	South Georgia	\$96,669	\$91,193	6.0%
East Ohio	\$71,289	\$67,700	5.3%	Susquehanna	\$79,746	\$79,830	-0.1%
Eastern Pennsylvania	\$82,431	\$79,908	3.2%	Tennessee-Western Kentucky	\$84,151	\$81,836	2.8%
Florida	\$85,144	\$83,984	1.4%	Texas	\$97,598	\$97,362	0.2%
Great Plains	\$77,674	\$74,993	3.6%	Upper New York	\$68,569	\$68,201	0.5%
Greater New Jersey	\$81,031	\$78,153	3.7%	Virginia	\$73,122	\$69,518	5.2%
Holston	\$79,479	\$76,593	3.8%	West Ohio	\$73,144	\$69,583	5.1%
Horizon Texas	\$93,970	\$93,325	0.7%	West Virginia	\$63,752	\$61,297	4.0%
Illinois Great Rivers	\$80,505	\$79,061	1.8%	Western North Carolina	\$82,943	\$81,714	1.5%
Indiana	\$81,660	\$79,525	2.7%	Western Pennsylvania	\$76,719	\$74,767	2.6%
Iowa	\$80,093	\$78,520	2.0%	Wisconsin	\$76,749	\$75,562	1.6%
Kentucky	\$77,170	\$76,022	1.5%				
Louisiana	\$88,660	\$87,281	1.6%				
Michigan	\$73,992	\$73,031	1.3%				
Minnesota	\$78,409	\$76,113	3.0%				
Mississippi	\$75,229	\$75,252	0.0%				
Missouri	\$75,782	\$76,527	-1.0%				
Mountain Sky	\$76,373	\$75,304	1.4%				
New England	\$75,657	\$73,961	2.3%				
New Mexico	\$84,626	\$84,178	0.5%				
New York	\$79,306	\$75,678	4.8%				
North Alabama	\$84,177	\$81,717	3.0%				
North Carolina	\$88,344	\$84,964	4.0%				
North Georgia	\$95,751	\$95,274	0.5%				

*General Conference 2024 updated the definition of plan compensation to exclude moving expenses. For purposes of CAC, the 2026 calculation is calculated without moving expenses included. The 2025 CAC reflected still includes moving expenses as originally calculated.